



Diversity, Equity & Inclusion Mission Statement

WE ARE BETTER TOGETHER

Los Angeles Capital strives to cultivate an environment of mutual respect and inclusion by embracing individuals' unique backgrounds, experiences, viewpoints, and cultures. Embracing our differences not only makes us better people but delivers better discussions, decisions, and outcomes for our employees, clients and society. We fundamentally believe it is this diversity of thought which allows us to disrupt, challenge, innovate and lead within our industry and our community.

As a 100% employee-owned firm through parent companies, we embrace our responsibility to champion both inclusivity and equality. Our collaborative culture welcomes diverse backgrounds, resulting in a workplace that is rich in talent and ideas. As part of our mission to attract, develop and retain the best people, we want to ensure all voices are heard at Los Angeles Capital. We are committed to proactively encouraging and empowering all dimensions of diversity so that they are embedded into our ways of working from hiring to operations, community outreach initiatives, philanthropic causes, and our investments.

Our approach to diversity, equity and inclusion, like our investment philosophy, is grounded in a quantitative, systematic process which seeks to reduce unconscious bias and helps us to better objectively measure progress against our core objectives. We strive to create processes, programs, and opportunities that are fair and impartial for employees.

The way we behave and the dynamic, welcoming, and inclusive workplace we seek to nurture extends to our clients, our suppliers, and all those who come into contact with the firm.

We celebrate our diverse backgrounds and experiences with an inclusive culture. We are committed to focusing on all dimensions of diversity: age, gender, race, religion, color, sexual orientation, ethnicity, national origin, ancestry, disability (physical or mental), medical condition, marital status, military and veteran status, citizenship status, genetic information, or any other characteristic protected by applicable law.